

# Minutes

Subject:	Management Committee Minutes: 8 March 2019
Produced by:	Tony Moore
To:	Management Committee
Action:	To approve
Status	<b>Closed</b>
Paper:	MC 18.19 11

Present: Georgina Burchell (GB) Jenna Chapman (JC), Martin Marko (MM), Oli Gray (OG)

Chair: Sophie Atherton (SA)

In attendance: Caroline Wilson (CW) Tim Cave (TCA), Josh Clare (JCL) for Item 177

Apologies: Toby Cunningham (TCU), Tony Moore

*Minutes compiled by TM from audio recording*

## Executive Summary

- Discussion as to implementation of Union policy as to relationship with campus trade unions
- Discussion on SOC's funding of attendance at Extinction Rebellion demonstration in London
- Affiliation to Student Minds

## Action Points: Immediate

Required	Assigned
CEO to investigate whether STS would fund Student Minds audit	TCU
SOC funding for Extinction Rebellion to be considered by Trustees and at next meeting	GB/TM
CEO to meet Josh Clare to investigate possible 5 tab design for website	TCU

## Action Points: Long Term

Required	Assigned
Fitness of Budget Estimates Bye-Law to be investigated	SA/OG
Other Universities' approach to campus catering to be investigated	TCU
Possibility of Refreshers' Ball type of event to be investigated	TCU
New policy proposal on Sport to go to Union Council	OG

MSL to be contacted at start of summer on website login issues; all arrivals staff to be adequately brief on guidance on login	TCU
International students not having UK bank accounts for Freshers	TCU
Events to be asked about working of extra capacity at Freshers	TCU
Push for representation at all Faculty Executives	All
Wristband/ticket interface and Waterfront capacity at Freshers to be looked at	TCU
Catering price changes/significant product changes to be reported to Management Committee – this will be before Easter	TCU

### **MC 174 Minutes, Apologies, Matters Arising**

SA noted that the meeting would move straight to updates and then straight to the University Council discussion.

### **MC 175 Operational & Key Relationship Updates**

CW:

- Met with GMB. Reps have still not received any training. Liaised with GMB nationally – training scheduled for after Easter. Raised how effective this would be as many would be leaving. CW will press GMB on provision of more education/training resources
- Heavy performance management caseload
- Checking with managers on systemization of new 360s prior to launch
- Coaching/support for management team

TCA

- Annual update with insurers
- SUSS annual meeting – updates will be on next Finance Committee agenda
- Working on Estimates to go to Finance Committee prior to Union Council
- Completed 6 month forecast – around £30K off budget – around expectations – Management Committee would need, at some point, to consider whether they were happy with this position or whether remedial action should be taken

SA noted that, as time was short, the meeting would move straight to Item 177.

### **MC 176 Social Enterprise Updates**

Held over to next meeting.

### **MC 177 FTOs Preparation for University Council**

SA noted that OG had asked for this item to be on the agenda.

The Committee had a formative discussion as to implementation of the Union's policy on its relationship with the campus trade unions.

### **MC 178 Staffing (Closed business)**

None.

## **MC 179 AOB**

### **Extinction Rebellion**

SA noted this matter had been raised at SOC.

SA noted that there was an upcoming march, on April 15 in London, in support of the Extinction Rebellion environmental campaign and the Union had policy in support of the campaign's aims. SA noted that there was a problem, however, in that the campaign's tactics focused on civil disobedience.

SA noted that SOC, at its meeting the previous evening, had approved funding for transport to the demonstration.

SA noted that the matter would go to the Trustee Board for consideration but thought it useful for it to be discussed by the Committee.

SA noted that the relevant staff members would be compiling a risk assessment but noted a concern that any assessment would not be enough to protect any members attending.

JC noted that, as Extinction Rebellion were not a Union Society, the Union would not be able to hold the campaign to account for any possible harm to members: the only person the Union could hold to account would be the PTO who had made the funding request.

GB noted what was worrying was that Extinction Rebellion actively encouraged attendees at the demonstration to get arrested.

SA noted being mandated to attend a demonstration where the measure of success would be the highest number of attendees committing a public order offence.

JC noted that the campaign's philosophy opposed any stewarding of the march. JC thought that SOC had concentrated on the campaigning aspect of the march and not considered the safety aspect.

*The Committee noted that SOC's decision to agree to the Extinction Rebellion funding request would be circulated to Trustees for consideration and that the matter will be discussed at the next Management Committee meeting.*

### **Student Minds**

GB noted this organisation was running a large project that had many SUs on board. GB noted that Student Minds had contacted the Union as to the Union becoming involved. GB thought that the project was somewhat ill-defined and that the money asked for by the organisation represented a considerable sum: £3K minimum for a mental health audit to £8K for full membership. GB noted that Student Minds wanted to create leaders in student mental health and would facilitate eight events a year.

JC wondered whether Student Minds would offer mental health first aid training.

GB noted they would not: their emphasis would be on training Officers to be mentors.

OG noted the Union did a lot on mental health under its own brand and thought involving another organisation might muddy the picture.

GB noted that TCU had advised that there might be a possibility of STS funding the audit part of the offer.

*The Committee agreed that the CEO would explore the possibility of the University funding a Student Minds audit; the matter to be discussed further at the next Management Committee meeting.*

**MC 180 Time, Date and Place of next meeting**

9 30, 22 March in Room 1.